



Blackpool's leading Youth Charity

CANDIDATE INFORMATION PACK

Training and Development Youth Worker



ROLE PROFILE

Post:
Training and Development Youth Worker

Salary:
£27,000 – £32,000 pro rata per annum

Hours:
40

Location:
Blackpool & Fylde Coast

Reporting to:
Deputy Chief Executive Officer

Contract:
Permanent



ABOUT THE BOATHOUSE YOUTH

The Boathouse Youth currently works with children and young people aged 5 to 17, from socio-economically deprived communities across Blackpool, to help tackle the challenges they're experiencing.

Youth participation is at our heart. We are a learning organisation whose evolution is only possible when our vision for youth participation is manifested through the progression of young people into key stakeholders.

Our commitment to relational longevity means that our partnership with young people, which exists throughout their whole childhood, creates a space in their lives where views can be expressed freely and received by audiences who not just have a responsibility to listen but are actively interested in doing so as a result of their own lived experiences.

We currently operate in two of the borough's "most deprived" communities: Bloomfield and Grange Park. In 2022, we worked with 1,138 individual children and young people attaining 32,000 attendances.

The Boathouse Youth is a product of its local communities' requirements. Our priority is to embrace those whose need is greatest, and location is paramount.

We have chosen the Bloomfield ward and Grange Park council estate due to their unrivalled levels of deprivation within our town. More than 50% of the children residing in these areas are "living below the breadline".

A complex variety of issues, associated with deprivation, contribute towards instability.

We have four programme areas each facilitating a variety of physical, creative and educational activities including centre based youth work, offsite visits and residential experiences.

We also have a specialist programme for children with additional needs and disabilities. Our entire offer is fully funded and therefore free at the point of access.

Our team of highly skilled professionals interact with young people on a daily-basis to deliver well thought out programmes in an engaging way. We aim to facilitate a safe space to improve mental well-being, promote positive behaviours, support educational growth and encourage a healthy lifestyle.

This helps young people become the best versions of themselves through increasing their aspirations and improving their relationships. Our ultimate aim is to break the cycle of deprivation and enables young people to lead their best lives.

JOB SUMMARY

We are seeking a passionate and dedicated Training and Development Youth Worker to join our team. The ideal candidate will be responsible for designing, implementing, and overseeing training and development programs aimed at empowering and supporting youth in their personal and professional growth. As a Training and Development Youth Worker, you will collaborate with youth, community organisations, and stakeholders to create tailored programs that address the unique needs and challenges faced by young people. You will be delivering (and ideally assessing) the L2 Award in Youth Work Principles and supporting our Young Professionals as they complete their L3 Youth Support Worker Apprenticeship. You will also be supervising our Level 6 Youth Work Apprentices.

RESPONSIBILITIES

Program Development:

- Develop comprehensive training and development programs for youth, focusing on areas such as life skills, career readiness, leadership, and personal development.
- Collaborate with community partners, educational institutions, and employers to design programs that align with current industry trends and youth interests.

Implementation and Facilitation:

- Deliver engaging and interactive training sessions and workshops to youth participants, utilizing a variety of instructional methods and resources.
- Provide one-on-one coaching and support to youth to help them set and achieve personal and professional goals.

Assessment and Evaluation:

- Conduct assessments and evaluations to measure the effectiveness of training programs and identify areas for improvement.
- Gather feedback from youth participants and stakeholders to ensure programs are meeting their needs and expectations.

Mentorship and Support:

- Serve as a mentor and positive role model for youth, offering guidance, encouragement, and support as they navigate challenges and pursue their aspirations.
- Build rapport and establish trusting relationships with youth participants to create a safe and supportive environment for learning and growth.

Community Engagement:

- Cultivate partnerships with local organisations, businesses, and schools to expand opportunities for youth development and employment.
- Represent the organisation at community events, meetings, and forums to promote awareness of youth programs and initiatives..

PERSON SPECIFICATION

We are looking for an individual who is passionate about empowering youth and making a positive impact in their lives.

Together, we can inspire and support the next generation of leaders and change-makers.

Essential Criteria:

- Bachelor's degree in Youth Work (JNC) or a related field
- 3 years post qualification experience of working with young people.
- Training and Assessing qualification L3 or 4 (such as A1, D32, D33 or L3 Assessment Award)
- Previous experience working with youth in a training, mentoring, or counselling capacity.
- Strong understanding of youth development principles and best practices.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work collaboratively with diverse groups of youth and stakeholders.
- Commitment to fostering a supportive and inclusive environment for youth from diverse backgrounds.

Desirable Criteria

- Certification in youth development, counseling, or related field.
- Experience in curriculum development and program evaluation.
- Previous experience of working with Apprenticeships L3 - 6
- Proficiency in relevant software applications for program management and data analysis.

HOW TO APPLY

To apply for this role, please send a copy of your CV and Covering Letter addressing the essential and desirable criteria to pete@thebhy.co.uk

For an informal discussion about the role contact: pete@thebhy.co.uk or tel: **01253 804 904**

Closing Date: Wednesday 3rd July at 12 noon



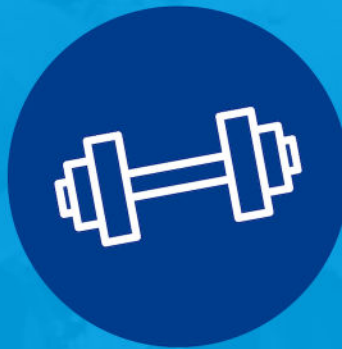
EMPLOYMENT BENEFITS

Use of Apple MacBook

Personal Development

Regular workplace social events like Tough Mudder and our annual Staff Residential

Wellbeing support – An additional 3 wellbeing days.



SAFEGUARDING

The Boathouse Youth is committed to the effective Safeguarding of its Young People. This post will be recruited in accordance with the NSPCC's guidance on safer recruitment. This includes a thorough interview, scrutiny of former employment, a requirement for references and an Enhanced DBS check.



OUR VALUES

LOVE.RESPECT.DISCIPLINE

- **Love.** We create and sustain human relationships with dignity. We believe in equity, equality and goodwill.
- **Respect.** We give consideration and recognition to every individual's intrinsic value as a human being. We place welfare above all else.
- **Discipline.** We practice and promote good human behaviour to improve society and make it a better place for everyone to live and work.

OUR MISSION

TO BREAK THE CYCLE OF DEPRIVATION

The Boathouse Youth aims to break the cycle of deprivation for children, young people and their families in Blackpool. We do this by removing barriers and creating opportunities that are engaging, relevant to their developing needs and enable positive relationships to form, so that every young person is able to realise their own potential.

OUR APPROACH

PLACE. PRICE. PROFESSIONALS. PROVISION

We aim to deliver a preventative approach that targets those whose need is greatest. We have identified that the children, young people and families we serve need four main things, as outlined in the diagram below.

27,306

attendances were recorded in 2023

957

individual young people benefited in 2023

1,723

sessions were delivered throughout 2023

8,935

children and young people are currently living in poverty

OUR CURRENT LOCATIONS



Grange Park Youth Centre
170 Horsebridge Road, FY3 7EA



Bloomfield Youth Centre
205 Lytham Road, FY1 6ET



Whiteholme Youth Centre
All Saints Rd, FY5 3AL

PENDING...



Fleetwood Youth Centre
Highbury Road, FY7 7DJ

We also work closely with **6 partner schools:**



Thames Primary Academy
Savern Road, FY4 1EE



Blackpool Gateway Academy
Seymour Road, FY1 6JH



Christ the King Catholic Academy
Rodwell Walk, FY3 7FG



Boundary Primary School
Dinmore Avenue, FY3 7RW



St Mary's Catholic Academy
St Walburgas Rd, FY3 7EQ



Layton Primary School
Meyler Ave, FY3 7DX



Enabling young
people to lead
their best life

For more detailed information on anything in
this document please contact us



www.thebhy.co.uk



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